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Editorial

In the era of digital transformation, organizations and institutions across sectors are re-evaluating their strategies to enhance efficiency, adaptability, and sustainability. The integration of advanced technologies has redefined operational models and shaped decision-making processes in both business and education. The following research contributions offer critical insights into two distinct yet interconnected areas, highlighting the role of digital solutions in fostering growth, competitiveness, and responsible practices.

For mid-sized manufacturing firms, Enterprise Resource Planning systems remain central to improving operations and supporting long-term strategic objectives. A comparative study of cloud-based and On-Premise QAD solutions reveals important considerations related to cost, scalability, customization, and return on investment. Findings show that while On-Premise systems provide higher control and customization, cloud ERP offers lower upfront costs, greater agility, and faster integration, proving more effective for digitally mature and rapidly growing firms. The analysis emphasizes the importance of aligning ERP adoption with organizational needs and growth trajectories, offering a practical framework for firms to navigate investment decisions in a competitive environment [1].

Portuguese students' perceptions of technology in education and sustainability provide another perspective on the lasting impact of digital adoption. Through a follow-up study spanning 2021 to 2024, results indicate that students continue to view online resources as effective tools for academic productivity, while their awareness and commitment to sustainability have strengthened significantly. Patterns of sustainable food consumption and responsible resource management are now more firmly embedded in daily practices, reflecting broader societal trends. Although perceptions of online productivity remain stable, the evolution of sustainability habits suggests a generational shift toward integrating environmental responsibility into educational life [2].

Taken together, these research studies highlight the profound influence of technology on shaping both industrial and educational landscapes. While businesses are redefining operational strategies through ERP systems, students are aligning digital learning with sustainable living. The combined insights point to a future where technological adaptability and sustainable practices serve as complementary forces driving resilience, growth, and progress.

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Cloud ERP vs. On-Premise QAD ERP: A Cost-Benefit Analysis for Mid-Sized Manufacturers

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ABSTRACT: For mid-sized manufacturing firms, the Enterprise Resource Planning (ERP) system plays a crucial role in streamlining operations and enabling strategic growth. Both adopting cloud-based ERP solutions and continuing to use On-Premise applications like QAD are important decisions as digital transformation increases. In this study, we conduct a retrospective case study of the cost-benefit analysis of Implementing Cloud Vs On-Premise QAD from a mid-size manufacturing perspective. The analysis is conducted based on industry reports, vendor pricing models, and structured interviews with IT and finance professionals from 10 mid-sized manufacturing firms in various industries. Total cost of ownership (TCO), implementation timelines, scalability, integration capabilities, system reliability, and long-term Return On Investment (ROI) are evaluated. The results suggest that while On-Premise QAD provides more control and more customization, cloud ERP facilitates lower upfront capital expenditure, higher operational agility, and faster updates and integrations, at least for the cases covered. Cloud ERP solutions' TCO and ROI within the first five years are also lower than On-Premise solutions, especially those that are associated with rapid growth or having a lean IT shop. This suggests that cloud ERP is generally more cost-effective and more adaptable to those who are digitally mature, growing medium-sized manufacturers, and that On-Premise QAD may still suit companies with some unique regulatory or customization needs. This work devises actionable strategies for making ERP investment decisions in a highly competitive manufacturing environment.

KEYWORDS: Costs & Benefits Analysis, Mid-Sized Manufacturers, On-Premise QAD ERP, Cloud ERP, Enterprise Software, Digital Transformation, Total Cost of Ownership (TCO)

1. Introduction

Enterprise Resource Planning (ERP) systems act as the technological bedrock of digital manufacturing by unifying core business processes such as inventory control, procurement, production planning, and financial management in a single system. Due to the increasing competition and speed of manufacturing system operations, ERP systems are necessary to have real-time data visibility and coordination to optimize operations and enable informed decision-making. With the global supply chains growing ever more complex, mid-sized manufacturers increasingly rely on ERP systems to manage the workflows, follow compliance, and act on fast market conditions [1]. With the advent of Industry 4.0, the relevance and need for ERP have gone up manifold to ensure seamless connectivity and data-driven operations

are terms that are no longer optional but indispensable for business growth.

ERP systems historically operated On-Premise, requiring a large financial commitment upfront for hardware, software, and IT personnel [2]. Deep customization and control came at high maintenance expenses and long implementation times in QAD On-Premise models. Cloud computing will give rise to a radical change in ERP deployment. ERP SaaS solutions operate in the cloud and offer flexible, scalable platforms that can be accessed off-site and maintained by the vendor. These systems eliminate a great deal of IT overhead and speed up deployment while giving you frequent updates [3]. Today, cloud ERP is rapidly being adopted in almost all industries because of the promise of agility, lower total cost of ownership (TCO), and integration with emerging digital tools [2].

Midsized industrial companies dominate the industrial landscape. They are typically large enough to need quite complicated systems to run operations but small enough to feel the financial and operational strain of every technological investment. Usually, these firms have a small number of IT resources and therefore find the maintenance-heavy systems difficult to continue. But at the same time, they are ambitious, they want to go past scale, global competition, and digital transformation to future-proof their business. ERP decisions are critical and influence nearly every business function because these decisions must be balanced against the need for strategic growth with the cost sensitivity of mid-sized firms [4]. The ERP system may either speed up or slow down the transition to smart manufacturing and operational efficiency.

Table 1: Comparison of IT Resources, Budgets, and Needs by Firm Size

Category	Small Manufacturers	Mid-Sized Manufacturers	Large Manufacturers
IT Staff	1–3 generalists	4–10 specialists/generalists	10–50+ specialists (internal departments)
Annual IT Budget	<\$100,000	\$100,000 – \$1 million	\$1 million – \$10+ million
ERP Customization	Minimal; prefers off-the-shelf	Moderate; seeks industry-specific tweaks	High; extensive customization
Scalability Needs	Low to moderate	High – planning for growth	Very high – often multinational
Security Requirements	Basic compliance-focused	Industry-specific compliance & audits	Comprehensive, includes global standards
Deployment Flexibility	High (cloud preferred)	Balanced (cloud or hybrid options)	Often On-Premise or Hybrid
Downtime Tolerance	Moderate	Low	Very low

Moreover, there is a dilemma for mid-sized manufacturers who need to decide between a modern cloud QAD ERP solution and a historic On-Premise QAD system. QAD comes with plenty of features that are tried and testable but require a lot of money and IT support [5]. On the other hand, cloud ERP solutions are flexible and offer lower upfront costs; however, some of the disadvantages of this include data security, integrations with legacy systems, and vendor lock-in.

There is no easy decision here, factoring in the place that you are currently at in terms of digital maturity, your growth goals, and your risk tolerance. Often, however, manufacturers must choose between long-term strategic value and short-term feasibility, and thus an objective cost-benefit analysis is not only useful but essential [6].

However, despite growing interest in such ERP modernization, little research has focused explicitly on midsized manufacturers. ERP studies either generalize findings to all firms' sizes or focus on the largest firms whose resource capabilities greatly differ from the study context. This leaves a knowledge gap that gives mid-sized companies the grounds to make decisions based either on anecdotal evidence, vendor persuasion, or incomplete financial forecasting. In addition, most other comparisons frequently portray terms and elements instead of including the overall economic influence and scalability over time [7]. The tangible and intangible costs and benefits of cloud ERP and On-Premise QAD in a mid-sized organization are clearly in need of research that rigorously evaluates their existence.

Table 1 shows the different IT environments and strategic needs among Manufacturing Firms of different sizes. Small manufacturers typically have few employees or a small budget when it comes to IT and, in turn, are inclined to pick simple, inexpensive ERP solutions with minimal customization [8]. Other, mid-sized manufacturers, for example, are in a transitional context, wanting to grow operations and compete at a higher level while still having constrained budgets and staffing. Capable of high levels of customization and scalability, secure and mature across the enterprise, but affordable enough to not require internal resources to be overwhelmed [7]. However, unlike small manufacturers, huge manufacturers have well-utilized IT departments and ample budgets to expend on highly personalized, integrated, secure ERP paraphernalia that is deployed either On-Premise or hybrid environments. This puts us in the context of why mid-sized firms have a truly complex decision point for choosing between Cloud and On-Premise ERP application.

Figure 1 displays the conceptual framework of the cost-benefit analysis model used in this study. First, we have two ERP deployment options: Cloud ERP and On-Premise QAD. Next, there are five key evaluation criteria: initial investment, operational costs, scalability, integration capability, and long-term ROI. They are then evaluated under a quantitative lens (e.g., TCO modeling) and a qualitative lens (e.g., user satisfaction). It builds upon this by creating opportunities for a comparative analysis of the outcomes and supports strategic decision-making for midsized manufacturers to be matched with their digital maturity, resource capacity, and respective growth objectives [9].

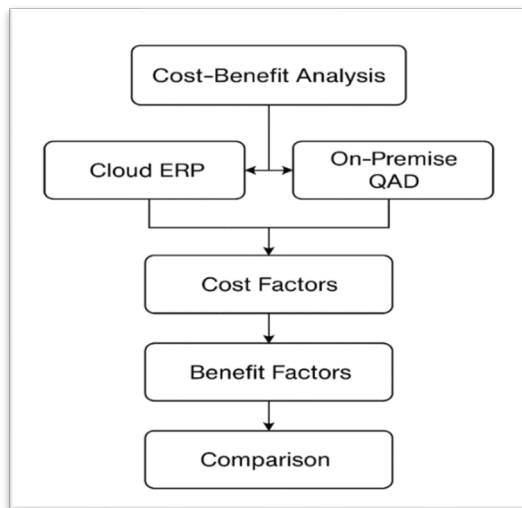


Figure 1: The conceptual framework of the cost-benefit analysis model

The purpose of this study is to address the research gap by conducting a comprehensive cost-benefit comparison of cloud ERP versus On-Premise QAD for mid-sized manufacturing firms. The research analyzes TCO, integration capabilities, operational efficiencies, and ROI over 5 years using both quantitative and qualitative data [9]. Vendor pricing models, industry benchmarks, and expert interviews were combined to gather data. Their goal is to equip mid-sized manufacturers with actionable insights from financial modeling and real-world feedback. This will inform mid-sized manufacturers' ERP decision-making in a manner that the mid-sized manufacturers' strategic goals, resource capabilities, and digital transformation journey will permit [10].

This study is specifically about QAD ERP because it addresses a distinct and under-explored niche and fills a gap in research on the specific ERP demands of global manufacturing companies, especially in highly regulated and rapidly changing industries like automotive, health sciences, consumer products, and industrial manufacturing. There is a noticeable lack of scholarly and practical study on industry-specific ERP systems like QAD ERP, especially in the context of manufacturing-focused businesses, despite the wealth of literature on SAP, Oracle, and Microsoft Dynamics ERP deployments. By comparing QAD's deployment models—Cloud vs. On-Premise—in a manufacturing setting, this study fills that knowledge vacuum. This study examines deployment choices from the perspectives of operational requirements, infrastructure preparedness, and cost-effectiveness for mid-sized manufacturing companies, in contrast to broader ERP evaluations.

QAD has been explicitly adopted by mid-sized manufacturers, more so in those that necessitate traceability, regulation, and high customization of their manufacturing operations. Because of its specificity, unlike other more general software applications (SAP or

Oracle), QAD is regarded as one of the best software packages in discrete manufacturing locales, which is why it can be considered an adequate yardstick to test software products in companies with limited IT capabilities but advanced production processes. In areas, such as North America and the Asia-Pacific regions, QAD still has a significant share of the medium-sized organizations because of the long-term On-Premise history and increasing cloud-native modules. It is hence particular to this cost benefit inquiry.

2. Methodology

This study makes a comparative cost-benefit analysis of Cloud ERP systems and On-Premise QAD ERP system based on the context of midsized manufacturers. It aims to make sense of both tangible and intangible factors on a 5-year horizon with a broadened view of long-term value. The benefits considered for as many cost elements (capital expenditure, maintenance fees, and hidden implementation costs, for instance) are scalability, deployment speed, integration ease, and return on investment (ROI). In the model, technical can translate into business and vice versa; both financial modeling and stakeholder insights are integrated into the model to ensure that technical outcomes are appropriate as per business implications. This grounded methodology provides a dual approach to support ERP strategic decisions based on both economic logic and practical relevance.

Tables 2 and 3 below detail the performance benchmarks and infrastructure specifications for both On-Premise and Cloud-based ERP deployments. Adding these performance and infrastructure specs is important for putting the deployment trade-offs in context, especially in industrial settings where uptime, integration, and IT costs are very important. These benchmarks not only help with Total Cost of Ownership (TCO) models, but they also help stakeholders figure out if something is technically possible based on the size of the business, the industry, and the rules that must be followed.

Table 2: Performance and Equipment Specifications for On-Premise QAD ERP deployment

Requirement Category	Specification/Minimum Requirement
Application Server	Quad-core Xeon or AMD EPYC processor, 32–64 GB RAM, SSD storage
Database Server	Same or higher than application server specs; PostgreSQL or Oracle DB supported
Client Devices	Dual-core CPU, 4 GB RAM, modern browser or QAD .NET UI client

Network Infrastructure	Gigabit LAN; secure VPN for remote access
Storage Capacity	Minimum 1 TB RAID-configured storage with automated backups
Backup & DR	Daily incremental + weekly full backups; local and off-site DR plan
OS Requirements	RHEL/CentOS 7+ or Windows Server 2019+
IT Staffing	Minimum of 1–2 full-time IT administrators for mid-sized deployment

Table 3: Performance and Equipment Specifications for Cloud-based QAD ERP deployment

Requirement Category	Specification/Minimum Requirement
Network Bandwidth	Minimum 10 Mbps per user; 50+ Mbps for mid-sized operations
Latency	<100 ms round-trip time to QAD Cloud Data Center
Client Hardware	Any modern desktop/laptop with dual-core CPU, 4 GB RAM, and HTML5-compatible browser (e.g., Chrome, Firefox, Edge)
Redundancy & Uptime	99.9% uptime SLA with geo-redundant backups and failover support
Storage Scalability	Elastic storage based on usage; initial allocation ~500 GB per tenant for core data
Security Compliance	SOC 2, ISO 27001, GDPR, HIPAA (industry-dependent)
Integration	Supports REST APIs, EDI, and native connectors for MES, WMS, PLM

2.1. Data Sources

2.1.1. Primary Data Surveys

Structured interviews with IT managers from 5 midsized manufacturing firms were conducted to gain operational insights into the deployment and performance of ERP systems. Each interview took around 45–60 minutes and followed a semi-structured format, asking for information on the performance of the system, implementation challenges, flexibility of customizing the system, and post-implementation support.

IT managers provided their experience or direct comparisons for Cloud ERP and On-Premise QAD, which provided thorough assessments. The companies on which the cases were found were automobile parts, packaging, textiles, industrial equipment, and consumer goods, and they served to offer a variety of viewpoints. They confirmed important operational issues including downtime risk, user training, and responsiveness of disembarking systems as well as the technical

assumptions on which the cost-benefit model depended on.

An analysis of the budgetary and long-term investment implications of ERP deployment was conducted based on interviews with financial officers. These professionals also helped avoid hidden costs like vendor lock-in, licensing fluctuations, and integration costs for third-party platforms. The interviews, lasting from 30 to 45 minutes, also viewed how ROI was monitored and tracked on time. Financial officers consistently demanded ERP products and services that have traded affordability for the ability to enable growth. Others pointed to the unfair burden of unexpected upgrade costs and the difficulties in calculating TCO for hybrid deployments. Furthermore, their insights added to how the two systems played with their financial trade-offs and the need to be predictable in costs and scalable in the long run for mid-sized firms [7].

Along with interviews, a 50-person survey was administered to ten mid-sized firms that use Cloud ERP or On-Premise QAD ERP. The main areas of interest for the survey were user satisfaction, perceived system reliability, adaptability, and ease of use. Statistical analysis of responses was conducted by using SPSS (Statistical Package for the Social Sciences). Our findings show that users prefer Cloud ERP regarding ease of updating and ease of interface accessing, and QAD users are more satisfied with system stability and control. These user-level insights added a behavioral dimension to the cost-benefit model by adding a dimension of the behavioral impact of end-user experience on productivity and overall system effectiveness. The response rate was 86%, with strong engagement and reliability of data.

Follow-up questions were issued to select participants after the survey to further deepen understanding of contextual variables. These included questions regarding timelines for data migration, the amount of vendor support during crisis, and downtime recovery. The responses provide a nuanced context, giving variability in performance between ERP systems based on industry type, digital maturity, and IT staffing levels. For example, firms with lean IT teams tended to favor Cloud ERP for its vendor-managed infrastructure, while those with regulatory-heavy environments leaned toward On-Premise QAD for compliance reasons. These follow-ups were essential in identifying the operational trade-offs that may not be immediately evident in financial analysis alone.

2.1.2. Secondary Data Survey

The secondary data collection started by reviewing in detail the vendor pricing spreadsheet and the product specification document from the leading cloud ERP providers and QAD. What these documents provided was critical baseline information on license costs,

subscription models, user limits, implementation support, upgrade cycles, etc. The pricing data was normalized so that different systems and different vendors could compare on the same scale.

A subscription fee analysis was performed for small (10 users), medium (50 users), and large (100+ users) deployments of Cloud ERP. Ten-year examples of one-time licensing and ongoing maintenance were calculated for QAD. It enabled TCO modeling with accuracy as well as insight regarding the ways that pricing structure impacts ERP affordability and ROI over time.

Case studies of published sources such as Gartner (<https://www.gartner.com/en/documents/4800931>), Forrester (<https://www.forrester.com/>), and Deloitte (<https://www2.deloitte.com/insights/us/en.html>) were chanced on to contextualize the financial and operational impact of an ERP adopter in the middle-sized manufacturing context. The outcomes we have seen in these case studies are things like implementation duration, performance KPIs, and user adoption trends. Case studies focused on the failure of On-Premise upgrades and the agility of cloud deployments. To make sure that analysis of such findings remained grounded in industry realities today, triangulation with primary data was used. Secondly, the case studies also acted as benchmarks to validate or question vendor document assumptions, thus making for a much more balanced evaluation framework.

To understand ERP adoption and associated satisfaction levels and financial results across the market, it used such reports as the Panorama Consulting ERP Report (<https://www.panorama-consulting.com>) and Aberdeen Group's ERP Trends survey (<https://www.aberdeen.com>). The benefit from these reports can be reflected in the ability to provide large-scale data points for average times to implementation, cost overruns, ROI timeline, and failure rates.

Our cost-benefit model was calibrated using data from these sources, and we used this data to find anomalies in the primary data. This includes, for example, vendors claiming average deployment times of 4–6 months while benchmarking reports revealed that midsized manufacturers deployed QAD in 12 months or more. This discrepancy was factored into the adjusted TCO and ROI calculations, lending credibility and depth to the final analysis.

2.2. Metrics analyzed

Figure 2 shows a bar graph that contrasts the key metrics for Cloud ERP and On-Premise QAD ERP, including initial investment, maintenance costs, downtime, upgrade cycles, scalability, and training & support. The performance and cost-effectiveness of each

metric is scored on a relative scale from 1 (low/costly or inefficient) to 5 (highly effective or affordable). In most categories, Cloud ERP (score of 5 vs. On-Premise QAD score of 3) performs the best in scalability, training & support (4 vs. 3), and maintenance costs (2 vs. 4). These findings suggest that, overall, Cloud ERP is more accommodating, quicker, and easier to maintain and has better support, and therefore it is suitable for improvement of mid-sized manufacturers' operations without significant initial or continuing investment in IT. However, On-Premise QAD shows slightly higher scores in areas like control and customization, especially during early setup.

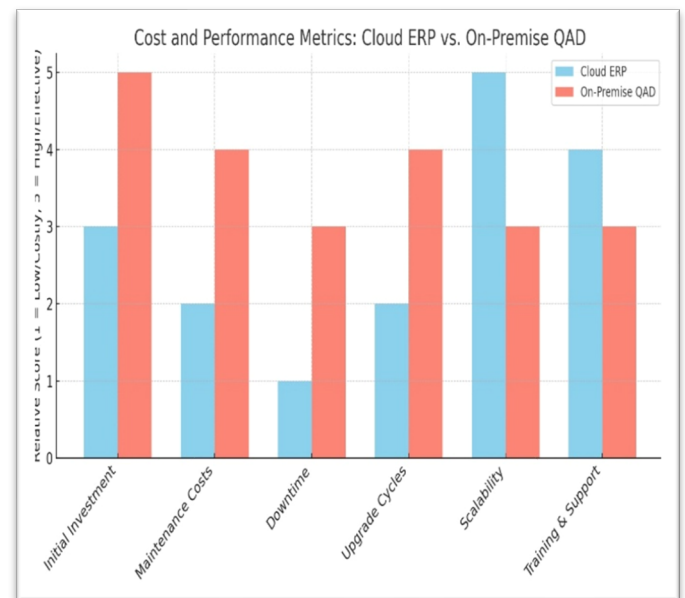


Figure 2: Comparative snapshot of relative scores across key categories in metrics analyzed.

2.2.1. Initial Investment

Typically, cloud ERP systems need less upfront investment as compared to On-Premise QAD ERP. This is because the Software as a Service (SaaS) model used by the subscription is resource intensive. It also means no more cost of great hardware like servers, dedicated hardware, and in-house data centers [11]. It is a model that appeals to mid-sized manufacturers who wish to enter the ERP space without making a huge capital expenditure (CapEx). The licensing itself tends to be flexible (scale up or down according to the number of users), and there often exist initial implementation services that are included in your subscription tiers, so the financial threshold to get involved is generally low. This is important for those firms wishing for rapid deployment or performance testing before adoption.

In contrast, On-Premise QAD solutions entail a substantial initial investment. It involves expenses for organizations that will have to procure and maintain the physical infrastructure to host the software [12]. Further, we have costs related to licensing, hiring implementation

consultants, and placing cybersecurity factors in place. Huge costs that can run into hundreds of thousands of dollars, just for a mid-size company must be paid up front.

Unlike cloud systems, QAD also requires upfront purchases of perpetual licenses, often accompanied by costly customization and integration services. As such, the cost burden is heavier in the early stages, making On-Premise systems a less flexible option for firms with tighter budgets or uncertain growth trajectories.

2.2.2. Maintenance Costs

Cloud ERP platforms eliminate much of the ongoing maintenance burden for mid-sized firms [5]. The internal IT team is not involved much because the vendor deals with updates, security patches, and server management. This results in saving both direct costs and time otherwise taken to keep the system operating. These services are part of this predictable monthly or annual subscription and allow for clear forecasting of costs.

Furthermore, when the cloud vendor has 24/7 support with automated diagnostics, surprise expenses caused by technical failure or downtime are minimized [13]. When looking out over a 5-year horizon, this means significant savings and increased attention on core business operations instead of required and costly infrastructure upkeep.

However, On-Premise QAD systems require high and continuous maintenance. Some of them are internal hardware servicing, software updates, database backups, and cybersecurity upgrades, both internally and via outsourced support [14]. To keep or hire these individuals, fees are high, especially since firms must retain or contract IT specialists to handle these tasks. Additionally, a missed update or even a configuration error leads to system instability or even security vulnerabilities. They apply to annual maintenance fees of 15–20 percent of the original license cost, too. The combination effect of these factors makes it expensive and resource-intensive to maintain On-Premise solutions [15]. These are key things to consider when run by mid-sized businesses with a distinct lack of dedicated IT staff or failure to anticipate disaster recovery.

2.2.3. Downtime

Productivity and revenue suffer while downtime happens, so it is a metric that needs to be tracked [16]. Cloud ERP systems are more uptime-oriented, which means they are typically positioned to run with a very high or 99.9 percent and above uptime. This is because they are based on global data centers, redundancy protocols, and round-the-clock monitoring. When something disrupts, cloud vendors run rapid fixes and reroute the data to alternate servers. This reliability is key for companies that do tight production timelines or

companies that serve just-in-time supply chains. It also facilitates automated system monitoring that can identify and resolve performance issues before they reach the level of outages [17]. Resiliency like this has operational continuity benefits and cuts indirect costs related to halts in workflow or delayed deliveries.

On-Premise QAD systems are easily prone to local disruptions due to power failure, hardware failure, or even cybersecurity breaches. In most cases, internal IT teams will be quick to respond, but the recovery process itself will always involve manual intervention and longer downtimes [12]. Detailed preparations and testing of backup and recovery mechanisms at the in-house level require considerable investment in infrastructure and technical manpower.

Unreliable power or limited IT talent in the firm's locale means that it could remain idle for months, interrupt the supply chain, or have penalties for missed deliverables on the timeline [17]. This means that, while On-Premise QAD provides more control, it also brings an increase in operational risks to maintaining uptime.

2.2.4. Upgrade Cycles

A continuous vendor-managed periodic upgrade cycle is one of the strongest advantages of cloud ERP. In the cloud platform environment, the updates to the cloud platform are released often and bring performance improvements or introduce new features or patch vulnerabilities [18]. All these upgrades are automatic, and there's almost no involvement from internal IT [19]. This allows systems to stay current without disrupting daily business operations to an extent. More importantly, firms can deploy emerging technologies, like AI-based forecasting or machine learning analytics, without adopting a complete system change [20]. Mid-sized manufacturers can take advantage of this to achieve an agile and innovative manufacturing process without overstretching internal technical capabilities.

On the contrary, On-Premise QAD upgrades are much more complex and expensive [12]. The customization and integration within the firm make updates usually require manual intervention, revalidation, and, in numerous cases, re-customization. Upgrades can take weeks or months to be fully accomplished and are often pushed back by either cost or disruption worries. In some cases, the firms skip updating for a few years, making their systems old and less secure. This will cause new features to be delayed, as access to and with third-party applications will be impaired [3]. This means that mid-sized manufacturers using On-Premise QAD will fall behind their competitors in terms of functionality and digital maturity.

2.2.5. Scalability and Flexibility

Cloud ERP systems have unparalleled scalability and deployment flexibility. Firms can easily update user counts, storage capacity, and features as the vendor-managed portal adjusts to changing business needs [3]. This could be due to seasonal requirements, acquisitions, or geographic expansion. This elasticity would permit growth without a need for major infrastructure reinvestments [21]. In addition, it offers remote access, multi-device support, and seamless mobile integration, things that are becoming more relevant with distributed teams or hybrid work setups. The cloud platform itself allows them to adapt to changing operational needs, making it a much more future-proof solution that can grow with the organization.

On the other hand, QAD On Premise systems are not scalable at all unless more hardware, licenses, and changing configurations are added. This is especially taxing for IT rework required by scaling operations. It might be necessary to upgrade servers and delete configurations in network security just to add the users. Furthermore, geographical extension, like the presence of international subsidiaries, is a process that involves coupled integration processes with associated compatibility problems [22]. Hence, the flexibility of On-Premise QAD ERP is limited due to the physical infrastructure and technical knowledge that is available to the firm. This rigidity can hamper growth and innovation, for medium-sized firms seeking to be agile in response to opportunities in the market [21].

2.2.6. Training and Support

Subscription packages from cloud ERP vendors usually include onboarding, training resources, and ongoing customer support. In terms of services, interactive tutorials and webinars, 24/7 chat support, and account managers are the range of services provided [23]. This built-in support infrastructure makes it a much shorter learning curve and prevents adopting the system for mid-sized manufacturers who have limited internal training capability. In addition, standardized interfaces that span from the users to the devices enable better consistency in the training outcomes. With updates to cloud systems, the training modules are updated as well, providing users with the most up-to-date features and practices to offer [3].

On-Premise QAD users are typically fully supported in the compliance of its system by third-party consultants or even training teams within the organization [24]. The likely outcomes of this are total cost increase and inconsistent training. Moreover, existing training materials need to be re-created or reconfigured, as training can extend up to the times of system upgrades or changes.

Less often, cloud vendors also provide better support than firms to whom they don't offer premium support packages [25]. Further, if internal IT teams are overwhelmed with tickets, issue resolution will become even slower. For these reasons, while On-Premise QAD can be configured to meet organizational needs, the training and support environment is prone to be more fragmented and resource-intensive.

2.3. Tools Used

2.3.1. Microsoft Excel for Modeling TCO

Modeling the Total Cost of Ownership (TCO) for both Cloud ERP and On-Premise QAD systems was prepared on Microsoft Excel. The Excel dynamic model created five-year cost scenarios for all the ERP systems. Initial capital expenditures, recurring subscription or maintenance fees, upgrade costs, training expenses, and indirect costs such as downtime were the main components of the model. The various cost elements could be structured in Excel to evaluate and compare, giving a complete picture of the financial commitment for each ERP model. The use of Excel's built-in financial functions, such as the Net Present Value (NPV), enabled a more sophisticated comparison of the cost elements, considering the time value of money.

Excel's visualization capabilities, including conditional formatting and data plotting, were used to ensure that the data was both accessible and interpretable. This enabled it to create graphs that brought in the cost trajectories of cloud ERP and On-Premise QAD systems very clearly. The varying cost structures were shown via line charts, and the cost differences were shown via bar graphs of the five-year projection. The ability to easily compare the overall cost implications of each ERP solution in these visual representations rendered it easy for the decision-makers to get a picture that was quite clear financially.

Applying these statistical methods made SPSS (Statistical Package for the Social Sciences) rigorous in the analysis, and the conclusions drawn from the survey response were meaningful. That is, the combination of descriptive and inferential statistics provided a clear picture of how the stakeholders viewed the two ERP systems. In that context, the use of SPSS allowed me to confirm trends identified in qualitative data to establish recommendations. The survey itself was made more credible because it had statistical evidence to support the conclusions that were drawn from the survey.

2.3.2. SPSS for Statistical Analysis

The SPSS software tool was used to analyze the statistical information that was collected from IT managers and financial officers and helped to quantify the value and satisfaction perceptions of the implemented

ERP systems. Descriptive statistics of standard deviations and means were calculated to present summaries of respondents' general attitude and experience concerning Cloud ERP and On-Premise QAD systems. The univariate statistics gave a clear indication of the responses' central tendencies and presented a very valuable insight into overall levels of satisfaction for both ERP deployment techniques [26]. This was the first step in data interpretation and the identification of any significant patterns.

To comprehend the relationships among various variables, inferential statistical methods were employed via SPSS. Paired t-tests were performed wherein the means of perceived value and satisfaction in the two ERP systems were compared. This enabled a conclusion of whether differences in perceptions were statistically significant, to further support or refute assumptions based on preliminary survey results [27]. Analysis of Variance (ANOVA) was also performed to test for significant differences in perceptions by organizational size or by role of respondent. The tests enabled a deeper statistical comprehension of the data.

With the application of these statistical methods, SPSS brought rigor to the analysis such that conclusions could be meaningfully drawn from the survey responses. Inferential and descriptive statistics helped to give a clear indication of the stakeholders' perception of the two ERP systems. The application of SPSS in the case helped in the validation of trends evident from the qualitative data and justified the formulation of recommendations [26]. SPSS helped in enabling the conclusions made from the survey to be buttressed with statistical evidence, lending authenticity to the study findings.

2.3.3. Python for Statistical Analysis

A powerful tool used for statistical analysis was Python, and this was especially true when working with large datasets and complex visualizations was necessary. I used libraries such as Pandas and NumPy to process the data; many of these files were then cleaned, organized, and summarized to respond to survey questions. This flexibility of Python allowed easy manipulation of the data that was necessary to find the key trends and patterns represented in the responses. To effectively perform the mining of the raw data, it was necessary to have the ability to quickly do data aggregation and filtering [28]. This sped up the process to pinpoint meaningful patterns and trends that could be derived.

Like what is done in SPSS, the tests of inferential statistical analysis were done using Python's SciPy library. The use of these statistical methods enabled us to determine whether there were significant differences in the perceptions of the Cloud ERP and On-Premise QAD systems concerning different factors. Running these tests, I was able to point out statistically significant differences

in the levels of satisfaction given by the various respondent groups. Based on the outputs, the factors influencing perceptions were then interpreted better to enable data-driven comparison of ERP solutions.

Additionally, the statistical results were presented in a compelling visual representation using Python's data visualization capabilities using Matplotlib and Seaborn. A simple illustration of the distribution of survey responses from bar graphs, histograms, and box plots was provided to easily identify trends and anomalies. The statistical analysis was complemented by these visualizations, which made the data more intuitive. The fact that the survey data can be analyzed for its statistics and accordingly visualized is where Python is the bluestocking; it made it a first-class tool for producing comprehensive, actionable insights [28].

3. Results and Diagram

3.1. Cost Analysis

The yearly projected costs for both Cloud ERP and On-Premise QAD systems are formulated as shown in Table 4 and the linear graph denoted in Figure 3. Year 1, On-Premise QAD has the benefit of lower costs by incurring a total of \$100,000 compared to Cloud ERP's \$120,000. Much of this can be accounted for by the high initial cost of cloud ERP in terms of licensing, integration, and integration of users. On the other hand, On-Premise QAD, although hardware purchase-intensive in the classical sense, is aided by existing infrastructure and deployment practices that are easier to manage.

Table 4: Total Costs of Both Cloud ERP and On-Premise QAD Systems Over Five Years

Year	Cloud ERP Cost (\$)	On-Premise QAD Cost (\$)
Year 1	120,000	100,000
Year 2	110,000	105,000
Year 3	115,000	110,000
Year 4	125,000	120,000
Year 5	130,000	125,000

Let us, however, keep in mind that the On-Premise method entails a one-time bulk payment, whereas cloud ERP is in a subscription mode [24]. Cloud ERP then turns out to be the more cash-flow-friendly option among firms desirous of having the costs spread. Even in the presence of higher Year 1 costs, many mid-size firms prefer cloud ERP due to ease of operation and abbreviated implementation cycle in the case of suboptimal in-house IT infrastructure.

As of Year 2, Cloud ERP drops to \$110,000 because of reduced implementation-related fees and standardized rates of subscription and servicing. On the other hand, On-Premise QAD increases to \$105,000 because of early-stage servicing, patch management, and IT overhead staff. During the second phase, the flexibility of Cloud ERP begins delivering value. Update and patch management are done by the vendor, leaving internal teams free to focus on the business and not IT administration [3]. While both the systems stabilize in operational spending, the variation in the composition of the respective supports and system uptime reliability begins to become evident. Cloud ERP has a propensity to display higher compliance to the service-level agreements (SLAs) that prevent potential hidden costs of downtime from surfacing in an upfront form in the table but affect productivity and ROI in the long term. As both ERP solutions reach the mature phase, both their spending paths converge.

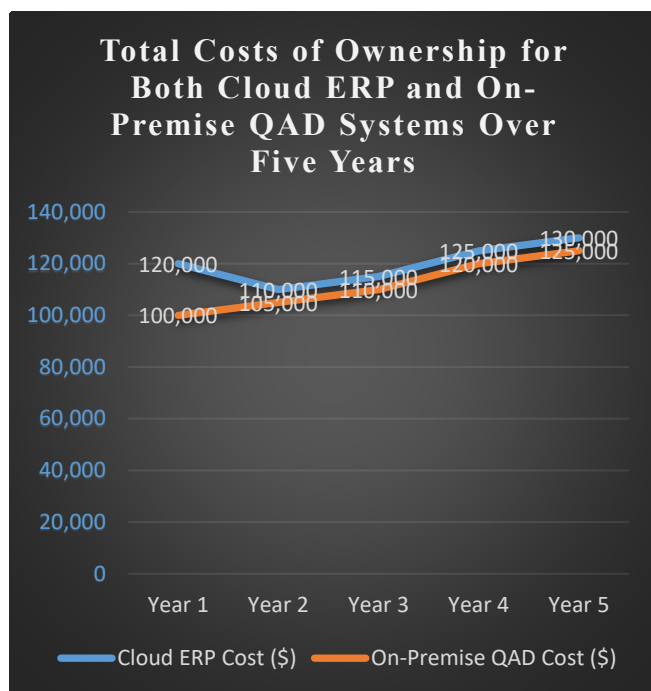


Figure 3: Total Costs of Ownership for Both Cloud ERP and On-Premise QAD Systems Over Five Years

Cloud ERP in Year 3 is at \$115,000, and On-Premise QAD is at \$110,000, still increasing because of infrastructure depreciation and increasing requirements for maintenance. Cloud ERP reaches \$125,000 by Year 4, whereas On-Premise QAD narrows the gap to \$120,000. Midsized manufacturers can now see the long-term benefit of automation, real-time analysis, and multi-device access that cloud ERP provides. On-Premise QAD, nevertheless, can mean astronomical manual upgrades in addition to renegotiation of licensing, thus making the typical surge in spending very difficult to project [24]. On-Premise solutions also tend to involve routine hardware refresh cycles, increasing the TCO. Add to that the financial as well as operational stability that Cloud ERP provides in the first two years of deployment.

By Year 5, the two options are in near parity, with Cloud ERP at a price tag of \$130,000 and On-Premise QAD at a price tag of \$125,000. While the numerical distance closes, the intangible advantages of cloud ERP—less IT overhead, easier scalability, and vendor-hosted development—deliver increasing ROI. Growth digital strategy firms are drawn to reduced complexity and integration ease with other cloud solutions [29]. The firms that need special security or compliance features, however, are still drawn to On-Premise QAD even with the added constant IT support expense.

The five-year cumulative price is so little in Cloud ERP's favor when considering reduced downtime and time in upgrades. Decision-makers, ultimately, view the trend as verification that even when On-Premise QAD is cheaper in the short term, cloud ERP is better positioned for strategic and fiscal flexibility in the longer term [30].

3.2. Benefits Evaluation

Cloud-based ERP technology provides tremendous increases in productivity from the automation of routine tasks and end-to-end process integration by the department. Through the centralized availability of information and ease of use of the dashboards, employees can spend less time performing manual data entry and more time performing strategic tasks. Cloud technology also ensures that updates and enhancements are done seamlessly, maximizing the productivity of users [3].

On the other hand, On-Premise QAD means more manual configuration and less quick responsiveness to process changes. Cloud ERP's flexibility naturally translates to higher productivity, especially in mid-sized companies where manpower can be tight [31]. Furthermore, processes in the cloud solution are configurable with fewer IT assets, reducing the need for technical resources and increasing operational agility.

User satisfaction increases due to ease of use, availability from a wide range of devices, and reduced in-house IT service requests. Users benefit from reduced downtime, uninterrupted upgrades, and consistent system performance [32]. End-users as well as IT managers both indicated that cloud ERP interfaces were more user-friendly, particularly for IT-savvy, young workers. On the other hand, On-Premise QAD users reportedly had a higher learning curve and an increased technical support demand. Response times to correct technical difficulties also had an impact that contributed to the level of satisfaction, with faster responses from the vendors in the cloud compared to in-house companies [19]. One of the most important things that firms with few technical resources should be aware of.

Another area Cloud ERP leads in is time to deployment. Most deployments in the cloud happen in a fraction of the time, sometimes weeks, compared to

installing and configuring On-Premise based QAD, which takes several months. Time of deployment is a byproduct of the cloud's standardized infrastructure, as the installation of hardware and heavy customizations are bypassed. For mid-size manufacturers wanting to feel the impact of digital transformation in a short period, that's a big advantage [1]. Saved time in implementation equates to them returning to core operations as quickly as possible and seeing a faster return on investment [8]. On-Premise based environments, on the other hand, demand careful planning, resources, and time-consuming testing before mass rollout, keeping the benefits in check.

3.3. Risk and Security Concerns

Risk continues to be a primary concern over ERP systems, and each of the deployment options offers a different type of risk. Cloud ERP, under its web-based platform, is most likely, in the eyes of most, to be subject to cyberattack [33]. Most vendors of cloud, however, implement stringent security measures, such as encryption, multi-factor authentication, and regular audits. Despite that, companies with very confidential data may still be apprehensive, desiring to maintain security in their control in-house.

On-Premise QAD applications, although offering greater control now, are no risk-free option either. They necessarily depend on the internal IT organization's efforts to keep patching and defenses current; in mid-size companies with limited resources, it is too often a difficult task [2].

Data sovereignty and regulation compliance also play a role in the decision to deploy. Cloud ERP vendors keep their data centers in numerous jurisdictions, raising the question of where the company data resides and under what regulations [34]. A special concern to manufacturers in the most heavily regulated industries, such as pharmaceutical or defense, On-Premise QAD gives the company greater control over where the data resides, simplifying compliance with local regulations. Compliance, however, is solely the company's responsibility and may involve heavy internal monitoring. A study found that companies that had internal teams of lawyers and IT compliance experts felt comfortable with On-Premise environments.

Business Continuity and Disaster Recovery is another risk. Cloud ERP provides greater disaster recovery through automatically established backups and failover capability [35]. These are embedded in the service and tested routinely, offering security for companies. On-Premise deployments of QAD require companies to implement and maintain recovery provisions, which may be costly as well as complex. Midsized companies with tight IT budgets may find this a task and therefore value the convenience of the cloud. Some companies value the

control and flexibility of On-Premise disaster recovery planning, however.

Table 5: Comparative Table for Qualitative and Quantitative Metrics.

Metric	Cloud ERP	On-Premise QAD
Initial Investment	Lower (subscription model)	Higher (hardware + license)
Maintenance Costs	Vendor-handled, predictable	In-house, variable
Deployment Time	Weeks	Months
Downtime Risk	Lower (vendor-managed)	Higher (in-house dependent)
Scalability	High (elastic infrastructure)	Limited (requires upgrades)
Training Requirement	Moderate	High
User Satisfaction	Higher	Moderate
Security Control	Vendor-managed, standardized	Direct, customizable
Regulatory Compliance	Vendor-dependent	In-house controlled
Disaster Recovery	Automated and integrated	Manual and resource-intensive

Table 5 shows qualitative and quantitative comparison of ERP metrics and points out the respective strengths and limitations of cloud ERP and On-Premise QAD solutions. Cloud ERP is far superior in less initial investment, faster deployment time, and reduced risk of downtime—characteristics well aligned to the needs of medium-sized enterprises seeking agility and cost benefits. It also provides more scalability and enhanced user satisfaction, thanks to its vendor-managed model and modern interfaces [7].

Conversely, On-Premise QAD excels in areas that require direct control, i.e., security tailoring and compliance with regulations, and is hence suited for companies in highly regulated industries. However, it involves more investment, more training, and internal resources for disaster recovery and upkeep [35]. This comparative approach is a concise, strategic comparison that enables decision-makers to select the most

appropriate ERP solution to meet their operational requirements and capabilities.

3.4. Discussion

The study shows Cloud ERP leads in time-to-deployment, long-term maintenance, user satisfaction, and scalability. Its pay-as-you-go model reduces the initial purchase price and keeps the companies continuously updated without the price of upgrades. The scalability of the resources in response to the needs of the company is most attractive to growing mid-size manufacturers [21]. Cloud solutions also encompass built-in disaster recovery and remote access that accommodate the new realities in the workforce. These benefits make cloud ERP a strategic investment option for companies adopting agility and long-term digital strategies [36].

Conversely, On-Premise solutions continue to be attractive to companies that prefer to maintain control of their IT infrastructure. On-Premise solutions will find growth among companies in heavily governed industries or companies with complex, specialized processes, where customizability will be worth more than the advantage of fast deployment [2]. Some mid-size manufacturers that possess good in-house IT capabilities will prefer On-Premise QAD so that they can maintain internal compliance and governance control. Although it is harder to set up and maintain, it provides a tailored solution that can closely match operational requirements [37].

Together, both ERP approaches involve trade-offs. Cloud ERP is more appropriate for firms seeking growth and possessing constrained IT resources [34]. On-Premise QAD is best for firms that are concerned about control and are ready to invest in in-house infrastructure. Leaders need to find a sense of balance regarding cost, compliance, and scalability with the current readiness and strategic direction of the company [7]. Only this balanced strategy will find the investment in ERP serving the cause of sustainable business results instead of short-term operational remedies.

3.5. Alignment with Existing Literature

The research confirms prevailing trends in previous ERP studies. Initial studies, including the work done by Gartner and Forrester, had indicated increasing adoption of cloud-based ERP solutions by mid-size enterprises due to reduced overall cost of ownership and faster deployment. These claims are borne out by our study, with ease of maintainability and customer satisfaction as the major benefits. These observations concord with prevailing industry reports of the trend of adoption of Software-As-A-Service (SaaS) offerings in the enterprise resource planning space [31].

However, they also challenge some of the assumptions in literature. As an example, whereas the overall assumption is that low-cost cloud ERP options are available, our study implies that, in the long run at the very least, the costs are likely to be roughly equal if subscription costs rise. Further, the regulatory and data sovereignty problems of the cloud ERP are minimized. These are seen by our study as genuine impediments to adoption by some firms, and the study has implications for more industry-specific, targeted advice.

Lastly, the mapping of ERP model selection to firm size and digital maturity is an issue to which this research contributes fresh knowledge. Though other research has collapsed medium-size companies into one category, findings from their present research indicate that even within this category, variations in strategic intent and access to resources significantly shape ERP preferences [38]. The findings imply the necessity for ERP guidance that will be customized according to more specific firm traits other than wide categories.

3.6. Contextualization for Mid-Sized Companies

Medium-sized manufacturers are likely to be constrained by budget limitations that influence how they invest in IT. In contrast to large companies with unlimited budgets, such companies need to balance the cost to justify the function [39]. Cloud ERP's subscription model provides a pay-as-you-go option that enables the bypassing of huge upfront capital expenditures, making it affordable. Affordability, along with reduced maintenance, strongly attracts companies that are under strict budget controls. Without the necessity to invest in costly hardware and reduce the requirement for in-house IT experts, companies can invest in core manufacturing processes while still developing digital infrastructure [1].

In-house IT limitations are also a hindrance to mid-sized manufacturers. Most of them maintain skeleton IT departments, and dealing with costly, complicated in-house-based systems is a difficult task [40]. Cloud-based vendor-managed ERP minimizes this by doing most of the technical heavy lifting, including updates, maintenance, and security. This frees the in-house team to apply their efforts to strategic projects rather than constantly putting out fires. The ease of deployment and vendor-provided training also facilitate end-user adoption faster, so the company can leverage the value of the technology without the overhead of creating extensive IT capabilities.

Mid-size company strategic planning is all about growth plans [21]. These companies look for solutions that can grow with them as they move into new markets or new product lines. Cloud ERP elasticity provides the scalability by number of users, by storage, or by new requirements for new modules—without the need to

resize infrastructure. Scaling On-Premise for QAD, in contrast, presents physical upgrades and re-architecture that can be both costly and disruptive [32]. For visionary mid-size companies, having that flexibility is the solution to maintaining momentum without undergoing repeated technological reinventions.

4. Conclusion

4.1. Key Findings and Strategic Implications

This study offers a comparative analysis of Cloud ERP and On-Premise QAD ERP solutions designed for mid-sized manufacturers. The results indicate that Cloud ERP has distinct advantages, including diminished initial capital expenditure, expedited implementation, decreased internal IT workload, and improved scalability. These advantages result in sustained operational efficiency and agility, especially for organizations seeking rapid expansion and digital transformation [5].

Conversely, On-Premise QAD ERP remains advantageous for companies in sectors with stringent regulatory standards, sensitive data handling, and intricate customization needs. Despite requiring higher initial investment and continuous maintenance, it provides enhanced system control and customization options [3].

Consequently, ERP deployment should not be perceived as a uniform solution applicable to all scenarios. Strategic alignment with business size, digital maturity, compliance framework, and growth trajectory is crucial for determining the optimal ERP deployment option.

4.2. Contribution to ERP Decision-Making Practice

This study addresses a deficiency in ERP literature by focusing on the distinct problems and decision-making requirements of mid-sized manufacturing enterprises. The report provides a comprehensive methodology for ERP evaluation by integrating quantitative total cost of ownership modeling, qualitative stakeholder interviews, and third-party standards. It facilitates educated, contextual, and evidence-based decisions on ERP investments [9].

This study significantly contributes to the literature by transcending conventional ERP adoption tales and offering focused insights into a critically under-explored yet strategically essential sector: mid-sized manufacturing. This study specifically examines the decision-making processes of resource-constrained organizations seeking digital competitiveness, in contrast to larger ERP research that targets large enterprises or generalizes across various firm sizes. It substantiates its conclusions through meticulous data analysis and aligns them with the dynamic requirements of the industry,

including agility, hybrid infrastructure models, and expedited deployment expectations [29].

This research enhances its practical applicability by providing both qualitative and quantitative analysis derived from real-world case data across several industries, thereby circumventing the shortcomings of anecdotal generalization. This accords with modern ERP literature's calls for domain-specific, empirically grounded studies that capture the intricacies of mid-sized company environments. This paper enhances the discussion on ERP adoption by presenting a comprehensive decision-support framework that connects theoretical models with practical applications.

Executives in mid-sized enterprises can utilize the comparison approach presented here to synchronize ERP strategy with overarching operational objectives, IT capabilities, and fiscal limitations. The study underscores the significance of perceiving ERP not merely as a technology enhancement, but as a strategic facilitator of agility, competitiveness, and digital preparedness.

4.3. Recommendations

Cloud ERP is advisable for mid-sized enterprises with constrained internal IT capabilities, a requirement for scalability, and a desire for swift digital transformation [41]. Industries such as consumer goods, logistics, and electronics can benefit significantly from the lower operational overhead and higher agility [19]. On-Premise QAD ERP is better suited to organizations in highly regulated sectors such as pharmaceuticals, defense, and aerospace where data sovereignty, compliance, and deep customization are critical [10]. A hybrid ERP approach may be ideal for organizations with diverse operational requirements, enabling them to retain critical workloads On-Premise while utilizing cloud-based modules for enhanced agility and innovation.

4.4. Future Research

The paper goes past anecdotal comparisons and presents an evidence-based, step-by-step methodology to use in evaluating ERP in medium-sized manufacturing settings. It enhances the analytical soundness of ERP trade-off analysis by integrating both qualitative, cost models and infrastructure benchmarks. Primary data and secondary benchmarking used in support of QAD ERP has ensured that findings record reality. This will change the study into a descriptive account of a strategic ERP decision-making resource. The rapid digitization of mid-sized firms is challenging the effectiveness of ERP deployment strategies regarding resourcefulness and expansion goals; hence the prescribed study provides a repeatable methodological strategy on how such firms on a limited budget and international ambitions can align business goals with resource potentialities [9].

Future study should investigate industry-specific ERP adoption to examine the performance of ERP systems under diverse regulatory and operational demands. Furthermore, longitudinal studies evaluating ERP effectiveness and ROI beyond the initial five-year period would yield insights regarding the long-term durability of the system [8]. Tracking performance, cost, user satisfaction, and operational flexibility over several years would provide data on the actual return on investment and flexibility of each system [42].

It is essential to investigate the integration of ERP systems with emerging technologies, like AI, IoT, and blockchain. Comprehending these interconnections can provide anticipatory insights for ERP planning in Industry 4.0 contexts [20]. As ERP ecosystems develop, continuous research must adapt to monitor changes in cost structures, user expectations, and technological advancements.

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Education and Sustainability Habits – Portuguese Students' Perspectives

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ABSTRACT: Even though the use of technology in Education grew during the COVID Pandemic and some habits even contributed positively regarding the planet sustainability, after five years what can be said about students' perception about it? This work is a follow-up to a previous study made shortly after academic life resumed its normality. A student questionnaire was conducted, and the results showed that the more awareness they presented about sustainability issues, the more they were favorable to a hybrid educational regime. In this paper the former questionnaire was adapted and performed to students during the 2023/24 academic year. Portuguese students' perception about online productivity (usage of online resources and online classes) and sustainability (sensibility regarding transportation, food consumption and use of resources) were addressed, using an exploratory quantitative methodology. Students are still using a variety of online resources, which they consider to be effective and productive for their learning. In terms of sustainability, students show a stronger tendency towards sustainable food consumption and resource management. Finally, a comparative study was conducted to understand the changes in their perception (from 2021 to 2024), and their perception of online productivity seems to have changed little. In terms of sustainability, the results suggest students have already incorporated sustainability habits into their daily lives.

KEYWORDS: Sustainable Development, Education, Online Resources, Attitude, Behavior

1. Introduction

The importance of education is widely acknowledged as one of humanity's most significant achievements, primarily due to its universal accessibility and its capacity to facilitate a more prosperous future [1]. The development of the next generation depends on how they are informed and educated [2,3].

The impact of the COVID-19 pandemic was perceived in various dimensions. Some scientific studies have indicated that a favourable consequence of the global lockdown measures implemented in response to the pandemic was an enhancement of the Earth's environment [4]. This has been evidenced by a decline in carbon dioxide levels, which has become more readily apparent. In terms of education, the question is whether the insights gained can be used to encourage more substantial and long-lasting changes in sustainability habits, such as using

online resources more often or improving individual sustainability habits.

Educational institutions have underscored the significance of online accessibility. This has demonstrated that, with the appropriate technological resources, it is feasible to conduct lectures, meetings, and even experimental classes [5]. Many resources were developed and, in some cases, are still in use, reducing the time teachers and students might spend commuting.

With respect to the field of education, it is crucial to assess the potential value of incorporating online features. If educators and learners identify some of these features as being productive and demonstrate a favourable impact on sustainability, it would be advisable to think about it.

The objective of this study is to ascertain how students perceive online education productivity and sustainability

habits after four years of the pandemic. This study represents a continuation of a previous investigation conducted after the return to face-to-face classes, which focused on students' habits [6]. That study was conducted in 2021, immediately following the return to face-to-face classes, with the objective of understanding the strengths of the learning activities during the pandemic and the respondents' preferences regarding the permanence of these activities. Additionally, the study sought to ascertain whether there had been any shifts in respondents' habits concerning sustainability. Moreover, the present study aims to compare the habits and opinions of students regarding sustainability, online educational resources usage and productivity from the 2020/21 and 2023/24 academic years. This comparison is intended to identify any potential differences.

The structure of the paper is as follows: in section 1 an introduction was made, contextualizing the research problem. In section 2 a literature review of contributions is presented, showing how education and sustainability have been addressed in the academic community, including the growth of a sustainability consciousness. In section 3 the research design used in this work is described. In section 4: the results and discussion are presented, leading to some conclusions and final remarks in section 5.

2. Education and Sustainability

The concept of sustainability has become a matter of general concern in contemporary society. The notion of sustainable development has been cited extensively in recent discourse, particularly in the context of climate change. The most quoted definition of sustainability refers: "...development that meets the needs of the present without compromising the ability of future generations to meet their own needs" [7]. In 2015, a set of 17 Sustainable Development Goals (SDG) was adopted by United Nations (UN) countries with the objective of achieving a better and more sustainable world for all by 2030. These goals address the global changes currently being experienced, including those related to poverty, inequality, climate change, environmental degradation, peace and justice [8]. The fourth goal, entitled 'Quality Education', is the foundation for the improvement of people's lives and sustainable development. This is achieved not only through the improvement of the quality of education but also aiding the comprehension of the significance of these concerns among younger generations [8].

The issue of sustainability can be approached from a variety of perspectives, including those of energy and resources, social and cultural, economic and political. These are all necessary to ensure the preservation of this planet for future generations [5,9,10]. From an environmental standpoint, the impact of resource usage

on the planet's resources can be examined [11]. From a social and cultural perspective, the impact of social behaviours on significant issues, such as clothing, nutrition, social interaction, and more, can be examined [12,13]. From economic and political standpoints, the influence of economic lobbies on global populations, often unconsciously, can be analysed [14].

Education, when viewed holistically, can be defined as the process through which teachers and students socialize professionally, with the social behaviours of a community exerting a significant influence on individuals' thinking and actions regarding significant issues. Higher education is typically characterized by the presence of highly intelligent individuals who are still developing. This provides considerable potential for stimulating discussions about various aspects of our planet's sustainability in both formal and informal settings [15]. In fact, the integration of sustainability principles within the educational curriculum is a pivotal aspect of promoting environmental awareness and responsible conduct. Irrespective of the content of the course, educators can adopt a pedagogical approach towards the importance of some of these issues in various ways, including incorporating it into existing courses, conducting contextualized activities, or implementing more sustainable procedures [16]. It is imperative to foster active student participation, encouraging more sustainable solutions from schools and from the educational community. In this manner, education evolves into a catalyst for change, empowering students to make more informed decisions and contribute to a future that is both balanced and sustainable.

The pandemic has prompted an array of unprecedented challenges within the educational sector, thereby accentuating existing inequalities and hastening an accelerated demand for innovative pedagogical approaches. The necessity for remote learning, precipitated by school closures, has exposed the disparity in students' access to technological resources, thereby exacerbating the digital divide. Still, the pandemic also encouraged pedagogical innovation, with the development of new skills in autonomy, adaptability and digital tool mastery among teachers and students alike. This has resulted in dynamic and interactive teaching methodologies that make learning more accessible and diverse for a range of students' profiles. These methodologies address some students' difficulties by allowing them to practice (24 / 7) anytime, anywhere [17]. It has catalysed digital transformation in education, encouraging the adoption of new tools and hybrid methodologies with the potential to enhance teaching methodologies nowadays and, in the future [18–20].

Before the Pandemic, remote laboratories, online courses, and universities were already well established,

but during this phase, their demand was overwhelming [17]. Even though there were many papers addressing the Pandemic transformation in education, there is a gap regarding the continued use of the tools developed at that time and the students' perception regarding their use as well as studies on their sustainable habits that may have changed and that could both contribute positively to a more sustainable education. The objective of this study is to identify a set of educational online resources that have been found to be productive and capable of reducing ecological footprints, as perceived by students [16] are still in use and well received by students. The study also seeks to make a comparison between the results obtained in 2023/24 and those from 2020/21, with a view to understanding whether there has been any alteration in the perception of sustainability issues among students. It is imperative to evaluate their perception, given its significant influence on individual behaviour [21].

3. Methodology

As previously outlined in the introduction, this study constitutes a follow-up to the [6] study. Adhering to the research methodology employed in the aforementioned study, a questionnaire was validated and disseminated within the educational community. This questionnaire employed a descriptive research methodology, utilizing an internet-based survey to collect pertinent quantitative data [22]. In this study, the previously validated questionnaire was only partially utilized, as the section addressing the impact of the pandemic on students' lives was deemed irrelevant for the present investigation. The questionnaire was adapted, and some questions underwent slight modifications to clarify participants' perceptions regarding sustainability issues. The questionnaire was developed in three languages (English, Portuguese and Spanish) and disseminated via the Google Forms platform among academic communities by institutional mail and researchers' (national and international) contacts. The distribution period was from March 2024 to September 2024, with the objective of achieving a sample that was as representative as possible of the target population, whilst also considering the heterogeneity of the schools' areas of expertise. It should be noted that the study is a convenience sample, with most participants drawn from the Higher Educational Institutions where the authors work. For the purposes of this study, the analysis was limited to data from students who had studied in Portugal.

Following the previous research problematic about the better understanding of how education may contribute to a more sustainable development (SD) of the planet, this work intends to perceive changes in students' perceptions (compared to the previous results, short after the Pandemic restrictions were lifted). Some resources developed during the Pandemic are still in use in

academia, how do students feel about it? Furthermore, this study will tackle significant differences between groups (age, area of expertise, educational level). So, the research question in this paper is: *"Have students' perceptions regarding sustainability issues and the productivity of online classes changed since the post-pandemic phase?"*.

3.1. Questionnaire description

An anonymous questionnaire composed of 14 questions was administered to students to assess their perspective on several issues related to education and sustainability habits. As this study forms a follow-up to one conducted shortly after the lifting of pandemic restrictions, it also sought to ascertain whether participants held differing views since that time. Therefore, the questionnaire included questions designed for this effect. The first question related to the acknowledgement of the respondent's willingness to participate in the research study by completing the questionnaire. The second question sought to ascertain whether the participant was enrolled in any level of education during the 2023/24 academic year, with the objective of obtaining the perspective of students who were actively engaged in education at that time. Questions 3-8 pertained to the characterization of the sample, encompassing the area of education, level of education, teaching regime, and demographic information such as age, country and city of residence, and education. Questions 9 and 10 enquired about commuting habits, specifically the time spent and the usual mode of transportation. Questions 11 and 12 focused on classes and resources, investigating the continued utilization of resources adopted during the pandemic and the perception of productivity among different types of online classes or sessions. Question 13 addressed sustainability habits concerning various issues and their post-pandemic changes. Finally, question 14 was of an open nature, inviting respondents to provide any further contributions that had not been addressed in the preceding questions. All the questions, except question 14, were mandatory.

3.2. Sample characterization

In the study conducted in 2021 [6], a total of 315 students participated in the survey. Most of the participants were from Portugal (82%), and the majority of these were enrolled in higher education. In 2024, the number of respondents increased to 855, with 247 of these respondents being from Portugal. In this paper the authors will address the Portuguese students' contributions to have a similar group in both questionnaires (2021 and 2024). The remaining data is being addressed in another work from the authors. The differences between the two samples are outlined in Table 1.

The sample was selected based on convenience sampling, meaning that participants were chosen due to

their accessibility and availability. It is important to note that this type of non-probabilistic sampling does not require statistical significance testing, as it does not aim to generalize findings to a broader population but rather to provide a descriptive understanding of the phenomenon under study [23]. This longitudinal study examined Portuguese students' responses collected in 2021 ($n = 259$) and 2024 ($n = 247$), aiming to maintain a comparable sample across both time points, maintaining similar contextual conditions over time was essential. The proportion of students enrolled in higher education increased from 56% to 79%. In terms of academic background, Science and Engineering became more prominent, rising from 32% to 52%, while Health grew from 8% to 19%. Conversely, participation from Arts and Design (15% in 2021) was no longer significant in 2024, and students from Administration, Communication, and Social Sciences declined slightly (from 23% to 18%). There was also a slight shift in the age distribution: while students aged ≤ 20 remained the largest group, their proportion decreased from 62% to 56%; students aged 21 – 27 remained stable (34% to 36%), and those aged ≥ 28 increased from 4% to 7%, suggesting broader age diversity in 2024. These changes reflect both demographic evolution and possible contextual influences affecting participation.

Table 1: Sample characterization of the studies from 2021 and 2024 (Portuguese students)

Sample	2021 - students	2024 - students
Total valid answers	259	247
Level of education	56% higher education	79% higher education
Area of education (largest groups)	32% Science & Engineering 15% Arts and Design 8% Health 23% Administration, Communication and Social Sciences	52% Science & Engineering 19% Health 18% Administration, Communication and Social Sciences
Age (largest groups)	62% ≤ 20 years old 34% 21-27 years old 4% ≥ 28 years old	56% ≤ 20 years old 36% 21-27 years old 7% ≥ 28 years old

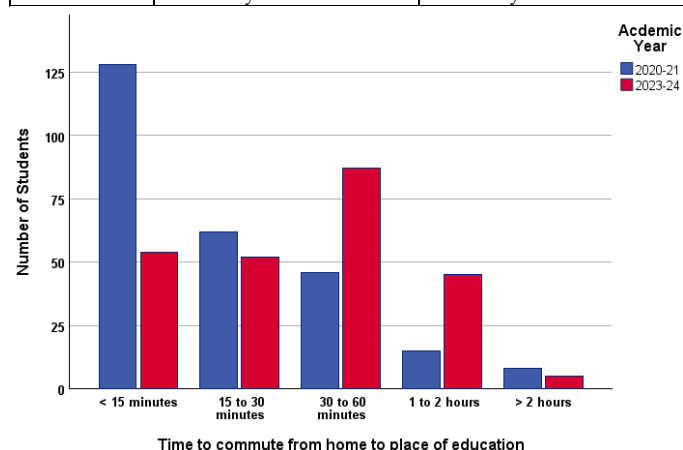


Figure 1: Comparison between time spent commuting from 2021 and 2024 Portuguese students

So, largely the educational community sample is from higher education, especially in the 2024 data collection. However, one limitation is the relatively small sample size, which may affect the generalizability of the findings.

A variety of transportation modes are used by students to commute from their place of residence to their place of education. The choice of method varies according to circumstances and the time taken for the journey is subject to variation (Figure 1).

3.3. Dimensions and categories definition

The present study encompasses two major dimensions pertinent to education and sustainability (Table 2). The first one, designated as "Online Productivity", pertains to the students' perceptions regarding the utilization of online educational resources (avoiding unnecessary commutes to school) and the productivity of online classes. With respect to online resources, students were requested to identify those they had been utilizing since the pandemic. For each type of online class, students were asked to rate its effectiveness on a scale from 1 (low effectiveness) to 3 (high effectiveness). They were also given the option to select "don't know/not applicable" if they were uncertain. The second dimension, named "Sustainability", pertains to various sustainability parameters, including transportation, food consumption habits, resource management and waste issues. Participants were asked to rate the relevance of each issue to their personal practices on a scale from 1 (not relevant) to 5 (highly relevant). Additionally, participants were given the option to select "not applicable" or "I already did it before the Pandemic", the latter (with the highest score) serving to ascertain whether the pandemic had prompted any long-term shifts in behaviour.

Table 2: Dimensions and categories

Dimension	Categories	Issues
Online Productivity	Online resources	online laboratories, simulations, videos, online meetings with teachers, online meetings with peers
	Online classes	theoretical classes, problem-based classes, experimental classes, students' support, working sessions/meetings, only in small groups, only in large groups, only when interactive, only when lecture, only when actively producing work
Sustainability	Transports	public transport, private transport (even when there were alternatives), effort to give or ask for a ride, effort to use bicycle or similar
	Food consumption	mainly homemade food, avoid takeout food, use of lunch boxes, use of leftovers, reduction on the consumption of animal products

	Resources	reduction on the use of paper, water waste, plastic bottles; use of circular economy (secondhand clothes, books, etc.)
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The variable "ecological footprint" was defined considering the type of transport used to commute (home - place of education) in order to easily assess this impact: 0 - foot, bike; 1 - mainly public transports; 2 - private vehicles.

The variable "productivity of online classes" was defined as the median of their answers to questions 12, which focused on the perception of productivity of 10 different types of online classes or sessions. The variable "global sustainability" was obtained by taking the median of their responses to question 13, which asked about their sustainability habits in relation to 12 different issues and how these had changed since the pandemic. The variable was divided into the categories: transport (4 issues), food consumption (5 issues) and resources (3 issues), according to the three categories considered in question 13.

3.4. Methodology in the Analysis Process

In order to identify the factors influencing students' perceptions of sustainability and productivity, an exploratory quantitative approach was employed, incorporating both descriptive and inferential statistical techniques, with particular use of non-parametric methods due to the nature of the data. To understand which factors, affect students' perceptions of sustainability and productivity, the nonparametric (Spearman) correlation procedure has been used, as the variables in study do not follow a normal distribution [24,25]. The former procedure establishes the possible relation/association between the study variables, and the correlation coefficient (varies from -1 to 1) describes both the strength and the direction of the relationship.

The best way to assess if there are differences and if they are statistically significant is to use a difference test, which is a statistical procedure that looks for the difference between the average of the study variables considering a particular factor. As the variables in study did not follow a normal distribution, we opted for the nonparametric Mann-Whitney U test and the Kruskal-Wallis test respectively for two independent samples and three or more independent samples (significance level 5%). The former tests compare the sample average that comes from the same population and are used to test whether the sample averages are equal or not. After defining the null hypothesis (H_0 : there are no statistically significant differences between the average of the groups) and if the obtained $p < 0.05$ there is a statistically significant difference between the average of the groups and the null hypothesis is not supported [24]. Unfortunately, these tests do not allow us to identify clearly where the

differences lie between the two groups, so it must be complemented by a crosstabulation to identify where the differences lie.

4. Results and discussion

This section will present a global analysis on the 2024 survey, divided into the results obtained about students' perceptions (4.1) and the identification of factors affecting student perceptions (4.2). Then, on section 4.3, a comparison between students' perception in 2021 and 2024 is made.

4.1. Students' Perceptions

Most students experience a face-to-face class regime, although 4.9% attend a hybrid regime and 1.6% an exclusively online regime. Even though 71 students (28.7%) state that they do not use any online resources, a significant number of students still have several online resources in use. (see Table 3), with the video being the most popular. Furthermore, 26.3% of students utilize two online resources, while approximately 10% are using three or more.

Table 3: Online Resources Usage

Online Resource	# Students	% Students
Online laboratories	3	1.2
Simulations	23	9.3
Videos	125	50.6
Online Meetings with Teachers	70	28.3
Online Meetings with Peers	76	28.7

Considering their perceived productivity of online classes (Figure 2), the ones that work better for them are classes in small groups, students' support and working sessions / meetings. The less productive are experimental classes.

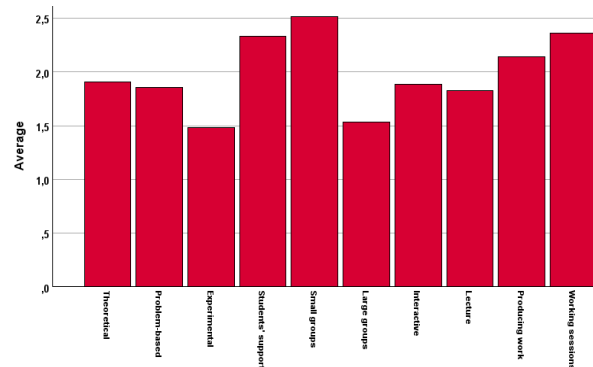


Figure 2: Productivity of the different types of online classes

In Figure 3, the median values of the variable "productivity of online classes" are shown. The most prevalent median is 2.0, reported by 61% of participants. Remembering that for each type of online class, students were asked to rate its effectiveness on a scale from 1 (low

effectiveness) to 3 (high effectiveness), this finding indicates that most participants perceived their productivity to be at an intermediate level and 25% considered it highly productive.

MEDIAN VALUE OF PRODUCTIVITY

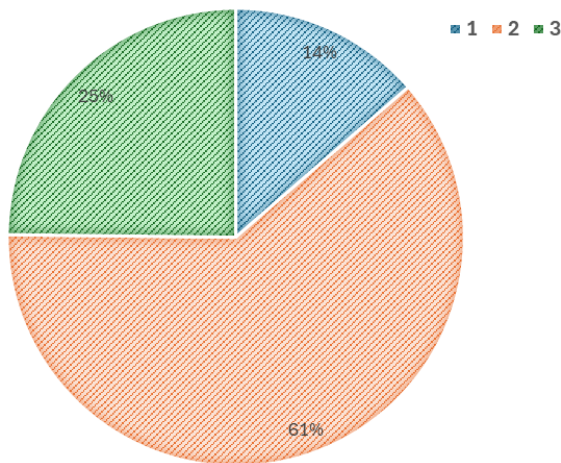


Figure 3: Frequency of the medians obtained in the variable "productivity of online classes"

In the context of the sustainability dimension, students utilize diverse modes of transportation for their commute between their place of residence and their educational institution. Figure 4 provides a visual representation of it by ecological footprint. It was found that approximately 24% of the study's participants have a high ecological footprint, indicative of significant environmental impact.

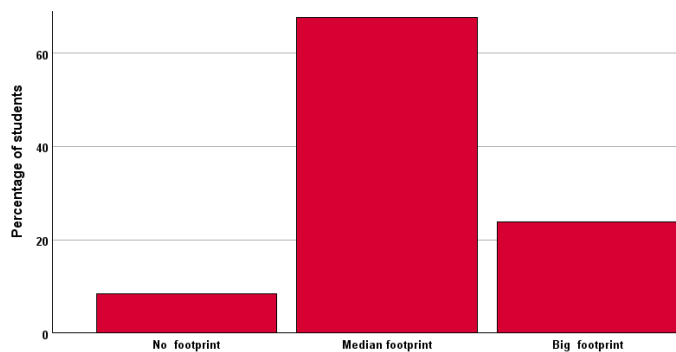


Figure 4: Transports by ecological footprint

In relation to the second dimension, Sustainability, Figure 5 exhibits the 3 sustainability categories, covering Transport, Food consumption and Resources. Students exhibit a stronger tendency toward sustainable food consumption and resource management. The Portuguese population has a strong tradition of home-cooked meals and a preference for reusable food containers, commonly referred to as "lunch boxes". Furthermore, most individuals exhibit a low reliance on food delivery services. Furthermore, Portuguese educational institutions have been observed to demonstrate a greater commitment to the reuse of resources and the reduction of waste, particularly regarding water conservation and the limitation of plastic and paper usage.

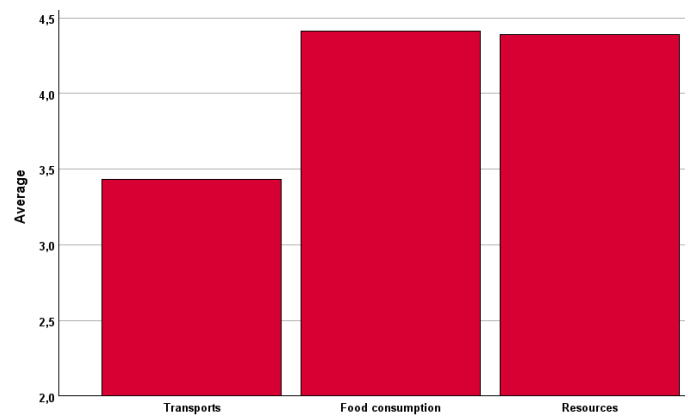


Figure 5: Sustainability Categories Values

For the 'global sustainability' variable (see Figure 6), the most common median is 6.0, reported by 34% of respondents. In this question, participants were asked to rate the relevance of each of the 12 sustainability issues to their personal practices on a scale of 1 (not relevant) to 5 (very relevant). In addition, participants were given the option of selecting 'not applicable' or 'I was already doing it before the pandemic', the latter (at the higher level of 6) to ascertain whether the pandemic had led to any long-term changes in behavior. This finding suggests that many participants perceive their sustainability to be at a high level, i.e. they have already incorporated sustainability habits into their daily lives. In any case, the pandemic seems to have triggered a long-term change in behavior.

MEDIAN VALUE OF SUSTAINABILITY

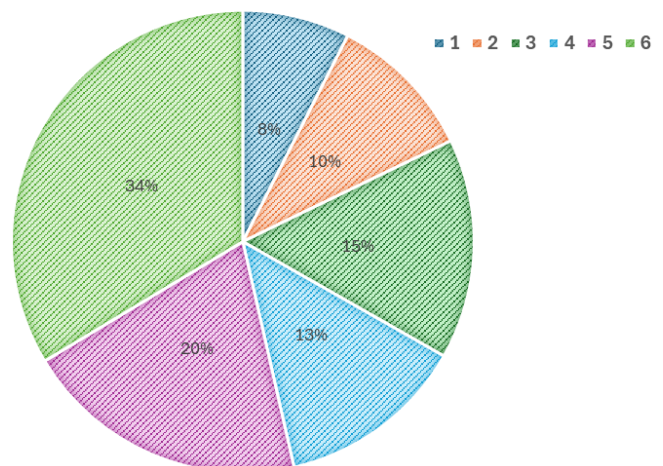


Figure 6: Frequency of the medians obtained in the variable "global sustainability"

4.2. Identification of factors affecting student perceptions

As Portuguese students differ mainly in terms of age, educational area and educational level, correlations with these factors were analyzed. Some correlations were found between their age and both the time it takes to commute from home to school ($r_{sp}=0.128$, $p=0.045$, $N=245$) and the ecological footprint ($r_{sp}=0.143$, $p=0.025$, $N=245$). Thus, older students tend to spend more time commuting and also leave a higher ecological footprint. In fact, most of them are working students who sometimes travel by car

directly from their workplace. Younger students, if they live away from home, tend to have accommodation close to their school. There is also a correlation between commuting time and the total number of online resources used by students ($r_{sp}=0.178$, $p=-0.018$, $N=175$), suggesting that the more time students spend commuting, the more resources they use online, thus avoiding unnecessary travel to school. There was also a correlation found between class regime and perceived productivity of online resources ($r_{sp}=0.127$, $p=-0.049$, $N=242$), i.e. students who use them more tend to find them more productive. Correlations were also found between all the items considered in the online resources category. No correlation was found between age or level of education with online productivity and sustainability.

Strong correlations were found between the sustainability categories, as well as a correlation between the transport category and the transport by ecological footprint. However, the study did not find any correlation between the two dimensions.

Non-parametric tests for independent samples were employed to ascertain whether the dimensions of online productivity and sustainability were influenced by students' age, area of education and level of education. The analysis yielded statistically significant variations in the category of online classes productivity, both with respect to age and level of education (see Table 4). A subsequent cross-tabulation of these findings suggests that students in the 21-23 age range achieve higher scores in online class productivity. Furthermore, students pursuing higher education (i.e. bachelor's degree) are also found to be more productive in online classes. This finding is further supported by the observation that students in this age group are typically more experienced and mature, often nearing completion of their undergraduate studies or already pursuing postgraduate education, having a heightened level of focus and motivation in their academic pursuits.

Table 4: Summary of "Online classes productivity" significant differences with age and level of education

Grouping variable	Median	χ^2 (Chi-Square)	p-value
Age	2.0	14.262	0.014
Level of Education	2.0	9.996	0.040

4.3. Comparison between students' perception in 2021 and 2024

To understand how Portuguese students' perceptions have changed over time, we compared data from shortly after the pandemic restrictions were lifted (2020/21) with data from 2023/24. We used a statistical procedure (Mann-Whitney U test) described in Section 3.4 when possible. Because the questionnaires were slightly different, it wasn't possible to use the earlier procedure for items ii and

iv. But although the questions were posed differently, the items addressed in both were the same. So, for these ones, a comparison is made only regarding the overall results in each item and not directly for each question. Thus, the quantitative data collected was analyzed in both cases to understand if students' perception about the former items has changed or not.

In fact, one of the goals of this work was to understand if the tendency of habits and opinions towards sustainability issues has changed.

In relation to the dimension of "Online Productivity", this comparison allowed the following inferences:

- i. Educational resources they would like to keep using: the study was conducted for the common resources in both questionnaires (online laboratories, simulations, videos, online meetings with teachers, online meetings with peers); still in the first questionnaire it was about the resources they would like to keep using after the pandemic and the second one asked about the resources they are still using. Considering the total number of resources they would like/are using there is no statistically significant difference between the two groups and the same goes to online meetings with teachers and online meetings with peers. However, in 2021, students preferred online laboratories and simulations, while in 2024, students preferred videos (Figure 7). The 2021 preference can be explained by the fact that students spent a lot of time learning from these resources, some of which required extra effort to understand fully. At that point, students were reluctant to give them up if they found them useful. Since hands-on labs have been fully operational since then, students might not feel the same way in 2024. Interest in videos is growing more generally, and students are now more used to consuming them in both academic and social contexts. The number of scientifically helpful videos grew a lot during the Pandemic, and they are an easy way to quickly grasp a concept.
- ii. Productivity of online classes/sessions: considering their perceived learning, the majority of 2021 students (51.4%) considered that online classes were productive only for some types of classes, especially those that promoted interaction (41.4%) and to a lesser extent theoretical classes (27.4%). Students (30.9%) also said they wouldn't mind keeping a hybrid system, but only for some subjects/modules, and they chose theoretical classes (89.9%) as the ones they would keep. They also considered that student support (office hours) could be online, but with very little expression (5.2%). The students of 2024 think that online classes can work for: small groups (59.2%), working sessions/meetings (49.6%), student support (47.3%) and theoretical classes (26.1%). So, students' perceptions of the productivity of online classes seem to have changed little, but they now

seem to have a clearer idea of when it can be productive: for meetings, small groups or student support.

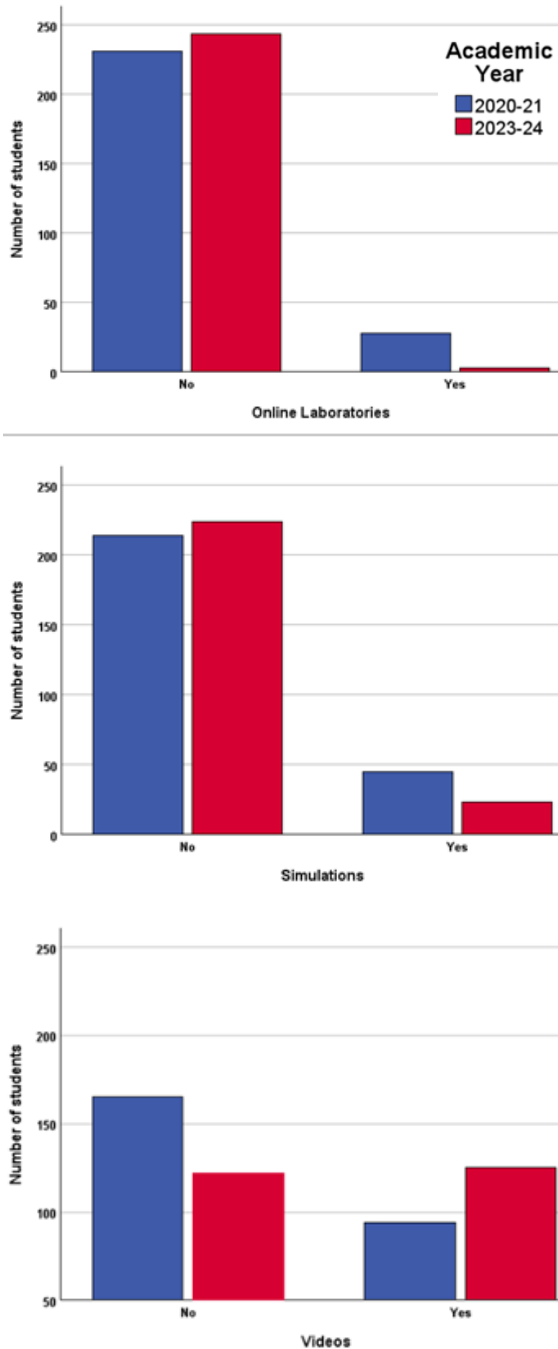


Figure 7: Comparison between online resources preferences from 2021 and 2024 Portuguese students

In relation to the dimension of “sustainability”, the comparison allowed to take the following inferences:

- iii. The type of transport and the time spent commuting from home to school: there are no statistically significant differences in the type of transport used, but there is a statistically significant difference in the average time they spend on the commute: in 2024 students take more time (as could be inferred from Figure 1, in section 3.2). This could be because in 2021 the return to school was not in full. Since there is no significant difference between the types of transport,

this difference in time spent might average that there are more students who come from further away. Overall, this was not an easy decision to make in the immediate aftermath of the pandemic.

- iv. Sustainability habits: considering the 3 categories of this dimension (transport, food consumption and resources), a significant percentage of the 2024 students stated that they already had those habits before the pandemic, respectively 46.8 %, 46.4 % and 35.5 %. So, considering the former answer and the students that answered yes to the former questions, the percentages increased to 56.8 %, 63.7 % and 49.7 % respectively. These are significantly higher than the ones obtained in 2021, which were respectively 40.9 %, 33.2 % and 25.1 %. This suggests a heightened level of concern among students regarding practical sustainability issues these days.

4.4. Conclusion

Most of the Portuguese students inquired in 2024 recognized they still use several online resources, with video being the most popular. Overall, they considered online resources as being productive and identified the most productive for their learning as being the classes in small groups, students’ support and working sessions. In fact, students who use them more intensely tend to find them more productive. In terms of sustainability, students show a stronger tendency towards sustainable food consumption and resource management. Regarding transport, it was found that approximately 24% of the study participants – typically working and older students - have a high ecological footprint, indicative of significant environmental impact.

Compared to 2021, there was no significant change in students’ perceptions of the productivity of online classes. However, they now demonstrate to have a clearer idea of when it can be productive. Video has become more prominent, and students are now more accustomed to using it both in academic and social contexts. Students are also now more concerned about practical sustainability issues. The results suggest that they have already incorporated sustainability habits into their daily lives. In any case, the pandemic seems to have triggered a long-term change in behavior.

Regarding our research question: “Have students’ perceptions regarding sustainability issues and the productivity of online classes changed since the post-pandemic phase?”, our results point to a tendency of improvement of the students’ sustainable habits and their perception of the utility of some pedagogical online resources, but only in particular cases.

The findings of this study indicate that students have demonstrated an aptitude for using online tools, which may have consequences for both the pedagogical practices

employed by students and the administration of higher education institutions. An overall contribution of this study is that students are open to the possibility of having some teaching classes or resources delivered online and this may represent a way to use b-learning as a more sustainable alternative since it reduces the transport negative effects, regarding that their schedule allows for them to reduce the number of days they need to attend the university. An important consequence is also the decrease in the time spent commuting. However, students are only open to that possibility if it does not represent hands-on practices, they consider it more productive to be face-to-face with the teacher and colleagues.

These findings also have several implications for key educational stakeholders, such as teachers or academic managers. Teachers should be encouraged to use online tools as complementary strategies to enhance flexibility, engagement and sustainability. They should be encouraged to use hybrid learning formats, particularly those incorporating support sessions and small-group activities. Academic managers should be sensitive to more flexibility in terms of classes schedules and the benefits of online moments, complementary to the hands-on essential classes. Conversely, policymakers and higher education institutions may wish to consider providing institutional support for hybrid education models that align with sustainability goals.

The observation of a considerable ecological footprint among the students in the analyzed sample suggests potential deficiencies in the availability or adequacy of local public transport alternatives. Consequently, this paper may have implications for territorial policy management, particularly by highlighting the necessity to develop transport options that are more aligned with students' needs.

This work has limitations regarding the longitudinal comparison because some questions were slightly modified. Even though no direct conclusion has been made regarding each question, we acknowledge that this factor could have affected the results. Also, the population that answered both surveys was obviously not the same, and we cannot guarantee that external factors related to each group did not influence the responses.

Another limitation of this study lies in the inability to conduct qualitative triangulation, as the original instrument was not designed to collect data suitable for this type of analysis. Consequently, the results are presented solely from a descriptive quantitative approach. Additionally, the sample size represents another limitation, as it does not allow for broad generalization of the findings. However, this work should be understood as a starting point that provides an initial approximation of the reality under investigation. Based on this foundation, future research using mixed-methods approaches may be

developed to achieve a more comprehensive understanding of the subject of study.

Conflict of Interest

The authors declare no conflict of interest.

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